

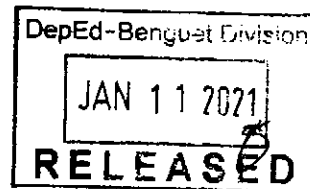


Republic of the Philippines
Department of Education
Schools Division of Benguet

January 8, 2021

DIVISION MEMORANDUM

No. 06 s. 2021



**TO: All Division Office Personnel
 All Public Schools District Supervisors / District Heads
 All Elementary and Secondary Schools Heads
 All Others Concerned**

From: BENILDA M. DAYTACA, EdD, CESO VI
 Assistant Schools Division Superintendent
 OIC-Office of the Schools Division Superintendent

Subject: REORGANIZATION OF THE DIVISION PERFORMANCE MANAGEMENT TEAM (DPMT)

- Pursuant to DepEd Order No. 2, s. 2015, re: "Guidelines on the Establishment and Implementation of the Result-Based Performance Management System (RPMS) in the DepEd" specifically Sec. VII-B, item 60, the following shall compose the Division Performance Management Team, (DPMT), to wit:

- | | |
|-------------------------------------|---|
| SAMUEL T. EGSAEN JR., EdD | OIC – Asst. Schools Division Superintendent
Chairperson |
| LUCIO T. ALAWAS | CES – Schools Governance & Operation
Division (SGOD)
Member |
| RIZALYN A. GUZNIAN, EdD | CES – Curriculum Implementation Division (CID)
Member |
| MERLYN CONCHITA O. DE GUZMAN | Education Program Supervisor - Science
Member |
| GLENN N. DUGUIS | Administrative Officer V
Member |
| JEANETTE I. KIONG | Planning Officer III
Member |
| FLORINDA C. PAGOY | Accountant III
Member |





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NEU Representative	Member
PESPA President	Member
NAPSSHI President	Member
BPSTEA President	Member
Division PTA Federation President	Observer
CORAZON C. QUIPOT	EPS II – HRDS
MARICEL S. CODIMDIM	Secretariat Administrative Officer II
GENEVIEVE YOG-A	Secretariat Administrative Assistant II Secretariat

2. The PMT have the following functions and responsibilities (DepEd Order No. 2, 2015):
 - a. The secretariat at each level sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
 - b. The Planning Office shall ensure that Office performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units are rationalized;
 - c. PMT recommends approval of the office performance commitment and rating to the Head of Agency;
 - d. Personnel Division identifies potential top performers and provide inputs to the SEDOE (Benguet SDO – PRAISE) Committee for grant of awards and incentives; and
 - e. PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority to representatives in case of absence of its members.

3. For information and guidance.

OSDS/ASDS/jsl



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