



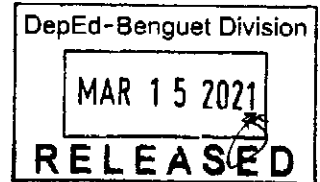
Republic of the Philippines
Department of Education
Schools Division of Benguet

March 12, 2021

DIVISION MEMORANDUM

NO. 82 s. 2021

TO: Office of the Schools Division Superintendent
 Curriculum Implementation Division
 School Governance and Operations Division
 Public Elementary and Secondary School Heads
 To all others concerned



PARTICIPANTS TO THE TRAINING ON ETHICAL OFFICE STANDARDS AND COACHING ON EFFECTIVE AND EFFICIENT TIME MANAGEMENT CUM GAD ENHANCEMENT TRAINING ON HARMONIZED GENDER AND DEVELOPMENT GUIDELINES (HGDG)

1. Pursuant to Republic Act No. 6713 known as The Code of Conduct and Ethical Standards for Public Officials and Employees; and Republic Act No. 7192, known as the Women in Development and Nation-Building Act and its Implementing Rules and Regulations, this office calls for the participation of identified employees to the training on Ethical Standards and Coaching on Effective Time Management cum GAD enhancement on Harmonized Gender and Development Guidelines (HGDG).
2. The objectives of the training are as follows:
 - a. Develop and / or enhance awareness of ethics in common situations;
 - b. Improve employee decision making, while increasing the ability to resolve dilemmas ethically;
 - c. Enhance skill and knowledge of preparing trainings and activity proposals that are GAD sensitive; and
 - d. Understand the process of attribution for GAD programs, projects, and activities.
3. The training will take place at the SDO Benguet Adivay Hall in four (4) batches.

	Participants (enclosure 1)	Total Pax	Date	Topic
Batch 1	SGOD	36	March 16 and 17, 2021	HGDG
	OSDS			
	Resource Speaker			
Batch 2	OSDS	39	March 25, 2021	HGDG
	Non-teaching / teaching related in the Field			
	Facilitator / Resource Speakers			
Batch 3	SGOD	46	March 26, 2021	Ethical Office Standards
	OSDS			



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	Facilitator / Resource Speakers			
Batch 4	CID	35	March 29 - 31, 2021	HGDC, Ethical Office Standards
	Facilitator / Resource Speakers			
	SGOD	45	March 30, 2021	Ethical Office Standards

4. Observance of the minimum IATF health standards will strictly be implemented in the session hall, thereby requesting all participants to use their face masks and maintain social distancing at all times.
5. Meals and snacks shall be shouldered by the Division HRTD funds while transportation and other incidental expenses shall be charged against local funds subject to the usual budget, accounting, and auditing rules and regulations.
6. Immediate dissemination of this memorandum is highly desired.


GLORIA B. BUYA-AO
Schools Division Superintendent

//hrds/sgod/xdk



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Enclosure 1. PARTICIPANTS TO THE TRAINING ON ETHICAL OFFICE STANDARDS AND COACHING ON EFFECTIVE AND EFFICIENT TIME MANAGEMENT CUM GAD ENHANCEMENT TRAINING ON HARMONIZED GENDER AND DEVELOPMENT GUIDELINES (HGDG)

NO.	BATCH 1	BATCH 2	BATCH 3	BATCH 4
1	PAGOY, FLORINDA CAWAING	DORENCIO, RUBEN OMAWENG	OSDS FROM BATCH 1 AND 2	GUZNIAN, RIZALYN AWISAN
2	SALIW-AN, CHRISTLYN BERNARD	WALES, ROSANA EPI	ALAWAS, LUCIO BANGSI IL	DUPAGAN, SONIA DANIEL
3	GARCIA, GREG FERMIN	ACOSTA, ROGER TOMILAS	BUMANGHAT, JOANE SAGUIBAL	BAGSAO, WILFRED COPSIYAN
4	CATANES, ZENAIDA ULAD	MOKYAT, REYNALDO PIS- EW	ULEP, ABRAHAM CACAYURAN	PECKLEY, FRANCIS FUCHADCHAD
5	GALASGAS, ARCELI PACYA	SORIANO, VERGILIO DISTOR	HIMMOLDANG, MELBA NANGLIHAN	MALANES, MACARTHY BOLISLIS
6	GAPAD, JONALYN DAYSO	BUCLAY, FRANCIS COBCOBO	KELCHO, KENNETH	BESTRE, TITO CATAGAN
7	PACLOS, FRED A ESTODO	GUNADEN, MILTON ANNIBAN	DOMAN, ARVIN M.	AYANGDAN, SAMUEL SIG- ED
8	GAVINO, JOYCE BALALONG	SANTIAGO, BRANDO TOLERO	AGTANI, JOVEN	BALTAZAR, WARDEN ALCISO
9	DAWANG, SUSAN JOSE	CHINAYOG, LORNA COMBASA		DE GUZMAN, MERLYN CONCHITA OGASNA
10	BALANON, FLORABEL CUAYA	KIONG, JERRY BINALDO		DOBINTO, ALADIN MENZI
11	DUGUIS, GLENN NILENG	BESTRE, MELODY IGUALDO		DELMAS, DELAROSA VIDANA
12	BUCLAY, FLORABEL ESTEBAN	ROSAL, JARO PALAN		ABANCE, WILLIAM DOLO
13	SINGGANGAN, NOVER BANG-OTAN	AROCO, FRANCISCA MORESTO		ABLAZA, MOLLY MIGUEL
14	WANSON, ERIC SOLANO	GAYASO, JONALYN CATCHERO		TICAN, MELCHOR CAMACHO
15	ALAWAS, LUCIO BANGSI IL	EDER, CLARITA ROSENDO		BOLAYO, NESTOR LORENZO
16	BUMANGHAT, JOANE SAGUIBAL	LOMASOK, CATALINA		DAYAG, ROSITA TOMILLIAS
17	ULEP, ABRAHAM CACAYURAN	PEPING, FAYE		SANO-AN, LUDINIA ALINGBAS
18	HIMMOLDANG, MELBA NANGLIHAN	SORIANO, JULIE ANN B.		PACPACO, JOSEPH A AYO
19	QUIPOT, CORAZON CUIDNO	ATOS, WILMA		QUINUAN, ERLINDA CONTERO
20	LUMA ANG, CEASAR BALANOY	AGUINDANG, PURIZA D.		ANAPEN, ROSE NAFIANO
21	MATIAS, MARY GRACE GAPACAN	BAGUL-LO, FRANCISCO JR V.		BELINO, RODRIGUEZ LEGAWEN
22	SANGAO, SHELBY GADATE	PANGESFAN, MERCY ROSE		ALFREDO, MELVIN LEDSEY



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23	COLAS, TERESITA MARTIN	SIANO, RYAN GEORGE		SACYANG, ANTIONETTE DOMALOS
24	BARBOSA, NERISSA IGLESIA	FACILITATOR		GALASGAS, ARACELI P.
25	KIONG, JEANETTE ISWAY	FACILITATOR		LAGATO, JANINE ALICE A. FACILITATOR
26	KINOMIS, XYLENE GRAIL DONATO	FACILITATOR		FACILITATOR
27	BULALIN, STEPHEN PAYAK-OCO	RESOURCE SPEAKER		FACILITATOR
28	CODIMDIM, MARICEL SAB-IT	SDS		FACILITATOR
29	KELCHO, KENNETH	ASDS		RESOURCE SPEAKER
30	SAMONTE, MARCELINO L.	CES – CID		RESOURCE SPEAKER
31	DOMAN, ARVIN M.	CES - SGOD		BACKIAN, SIMON
32	AGTANI, JOVEN			SADEY, JONATHAN
33	WAGANG, JOAN HERTIMIA			BALDO, MARCELINO S.
34	RESOURCE SPEAKER			SALIO-AN, VIRGINIA B.
35	SDS			OSTING, HERMINIA
36	ASDS			QUIPOT, CORAZON CUIDNO
37				LUMA ANG, CEASAR BALANOY
38				MATIAS, MARY GRACE GAPACAN
39				SANGAO, SHELBY GADATE
40				COLAS, TERESITA MARTIN
41				BARBOSA, NERISSA IGLESIA
42				KIONG, JEANETTE ISWAY
43				NURSE – To be identified by MO III
44				BULALIN, STEPHEN PAYAK-OCO
45				CODIMDIM, MARICEL SAB-IT



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